Minutes of the April 2015 Faculty Council Meeting
Tuesday, April 7, 2015, 5 PM
R1-106 Conference Room

Officers Present:
President – Laurence Solberg
Vice President – Alice Rhoton-Vlasak
President Elect – TBD
Secretary – Jean Cibula

Officers Absent:
Past President-Nancy Hardt
Treasurer-Frank Bova

Department Representatives Present:
Maria Zajac-Kaye – Anatomy
Thomas Yang – Biochemistry & Molecular Biology
Arlene Naranjo – Biostatistics
Robert Cook – Epidemiology
Francois Modave – Health Outcomes & Policy
Peggy Wallace – Molecular Genetics & Microbiology
Jada Lewis – Neuroscience
Quihong Li – Ophthalmology
Robert Matthias – Orthopaedics & Rehabilitation

Department Representatives Absent:
Thomas Buford – Aging & Geriatric Research
Sonia Mehta – Anesthesiology
David Quillen – CHFM
Ann Church – Dermatology
Thomas Payton – Emergency Medicine

COM Student Senator:
Hunter Futch

Invited Guests:
Dean Michael Good

Minutes:

1. President Laurence Solberg called the meeting to order at 5:00 PM. The March Faculty Council meeting minutes were approved.

2. Introduction of new representatives – Dr. Solberg
   a. Dr. Bob Feezor was introduced as the new department representative for Surgery, replacing Dr. Kfir Ben-David.
   b. First-year medical student, Hunter Futch, was introduced as the COM Student Senator.
3. Call for department representative elections - Dr. Cibula
   a. A call for elections will be sent out to the department chairs for the Faculty Council
departmental representatives who will be rotating off this triennium. Representatives
are needed from the departments of Health Outcomes and Policy, Neurology,
Obstetrics/Gynecology, Orthopaedics, Pharmacology, Radiation Oncology, Radiology
and Urology.

4. Call for nominations for Promotion and Tenure committees - Dr. Cibula
   a. Dr. Marian Limacher has asked for nominations within the next couple of months for the
Promotion and Tenure Committees. Members were asked to bring this information
back to their departments or were invited to volunteer.
      1) The Mission Track Promotion and Tenure Committee will need a Basic
Scientist, Full Professor, to replace Dr. Frank Bova; a Clinician, Full
Professor, to replace Dr. Tim Morey following his appointment as Chair of
Anesthesiology; and a Clinician, Associate Professor, to replace Dr.
Heather Harrell.
      2) The Tenure Track Promotion and Tenure Committee will need a Basic
Scientist, Associate Professor, to replace Dr. Kevin Brown; a Clinician,
Associate Professor, to replace Dr. Chris Cogle; and a Clinician, Full
Professor to replace Dr. Rich Schofield.

5. Call for nominations for Faculty Council President-Elect and Faculty Senate – Dr. Solberg
   a. A call for nominations will be sent out this week for the Faculty Council President-Elect.
Dr. Peggy Wallace is the Faculty Council nominee. The current Secretary and Treasurer
terms are at an end and will also need to be filled.
   b. A call for nominations will be sent out next week for 8 College of Medicine Faculty
Senate seats that need to be filled.

6. Faculty Support Network – Dr. Rhoton-Vlasak
   a. A packet will be created for incoming faculty members as a friendly introduction to the
College of Medicine and Gainesville. Information about UF resources will be included,
as well as practical items such as childcare facilities, restaurants, etc. around Gainesville.
Dr. Rhoton asked for input and stated that she will assemble the packet and bring it to
next month’s meeting for review. Dr. Solberg suggested that a Work Group be formed
for periodic updating.

7. COM Compensation Plan input – Dr. Solberg
   a. The Dean has requested that committee members review other compensation plan
models and bring forth ideas for improving our current plan. Anything of interest should
be emailed to Dr. Peter Sayeski. Dr. Vincent Bird volunteered to be the Faculty Council
clinical representative on the committee.

8. Executive Committee Report – Dr. Solberg
   a. Dr. Solberg briefed the council on the Executive Committee meeting from March.
Minutes from that meeting may be found at:
http://medinfo.ufl.edu/faculty/minutes/secure/execc/.
9. Chair evaluations – Dr. Solberg  
   a. The chair evaluations have been completed and the number of responses was up minimally from last year. Dr. Quillen will get those results to the Dean. The Senior Associate Dean evaluations will go out soon.

10. Gator Care Faculty Task Force – Dr. Solberg  
    a. This will now be called the Fringe Benefits Working Panel/Group. It will be expanded to promote and advise on all fringe benefits, as well as Gator Care.  
    b. The committee will be comprised of 9-12 faculty members and will include a resident.  
    c. It will be announced in the Faculty Newsletter and Dr. Bova will be listed as the contact person for those interested in serving on the committee.

11. Dean’s Report – Dr. Michael Good  
    a. Dr. Good thanked the Faculty Council for honoring the seven faculty members who received the Lifetime Achievement Awards. He believes that recognition by peers is most valuable and felt that each awardee was greatly touched.  
    b. Dr. Good also thanked the Faculty Council for their participation in the recent LCME site visit. Although the official report won’t be received until June, the preliminary results seem very positive.  
    c. UF President Fuchs will be announcing several goal-setting initiatives for the university over the next 6-8 months. The Vice President is also in the process of updating his strategic plan. Dr. Good suggested waiting until the goal-setting at the upper levels begins to take shape, and then minor modifications can be made to the College of Medicine Strategic Plan, directed towards what we want to be focused on in the coming years.  
    d. There is concern right now about possible loss of Medicaid funding for the UF medical program and the hospital. The current supplemental funds expire on June 30.

12. Dr. Laurence Solberg adjourned the meeting at 5:56pm.

The next Faculty Council Meeting will be held Tuesday, May 5, 2015 @ 5PM in Room R1-106.

Minutes recorded by Melissa Liverman, Administrative Assistant, and edited by Dr. Jean Cibula.